

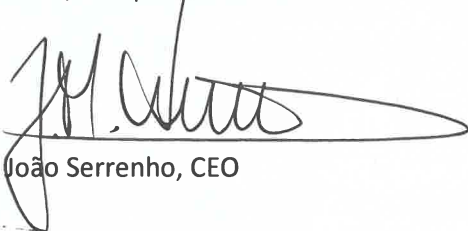
Quality, Environment, Health and Safety Policy

We are committed to actions and practices that sustain and improve CIN's eco-efficiency. More than just a business variable, it is a fundamental requirement if we are to fulfil the company's social obligations and our responsibility to future generations.

CIN's General Management considers Environmental, Health and Safety, and Quality Management to be a key factor and an integral part of the company's general policy, taking the lead and committing to ensuring that the management system implemented is effective and achieves results. As such, it provides the human, material, infrastructure, technical and financial means necessary to implement the following practices:

- Continuously improve the company's processes by providing ongoing training to staff, adopting new technologies, and using the best practices, working methods and equipment, among others, with the aim of improving performance and increasing customer satisfaction;
- Innovate, develop and manufacture products, and create services, focusing on customers and ensuring that their expectations are met or exceeded;
- Protect the environment by identifying and measuring the environmental impact of our business and the life cycle of our products, striving for continuous improvement in our environmental performance.
- Systematically assess and eliminate or reduce the risks inherent to our activity, with the health and safety of our employees and business partners in mind;
- Implement an organisational system aimed at preventing serious accidents involving dangerous substances, based on methodologies for identifying risks and analysing consequences, as well as ensuring continuous improvement in hazard control;
- As regards quality, environment, and health and safety issues, promote participation, involvement and accountability among all employees, customers, suppliers, shareholders and other people associated with our business, by means of training, awareness and communication activities;
- Ensure that the Quality, Environmental, Health and Safety Management System is understood as part of the company's culture and therefore incorporated into day-to-day operations.
- Establish and document Objectives based on Significant Environmental Aspects, Significant Risks, Compliance Obligations, Process Performance, and identified Risks and Opportunities.
- Comply with applicable national and European legislation, as well as the NP EN ISO 9001:2015, NP EN ISO 14001: 2015 and NP ISO 45001: 2019 standards, and other requirements to which CIN subscribes, based on the development and implementation of effective quality, environmental, health and safety management systems;
- The company is a responsible part of the community in which we live and work, and we know that public trust is earned through responsible behaviour in this and other areas. This can be achieved through the active participation of all employees and the establishment of partnership relationships with customers and suppliers alike.

Maia, 12 April 2023



João Serrenho, CEO